



S O F I T E L
LUXURY HOTELS
СОФИТЕЛ
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ENVIRONMENTAL SUSTAINABILITY POLICY

Our **Environmental policy** is a statement about Sofitel's commitments towards environmental values. It serves to identify environmentally harmful practices and highlight more environmentally friendly ways of working. The environmental policy demonstrates the commitment to protect the environment and community in a responsible manner.

Our sustainability policy aims to promote sustainable practices that balance economic, social and environmental considerations.

The environmental policy highlight cost savings, as well as environmental friendly to meet the nature of our objective. Our **action plan** has been carried out to support our business meet its environmental targets.

To establish a future where Sofitel operates using renewable energy, sources materials sustainably, and reduces waste to a minimum. With a robust environmental sustainability policy, this goal is within reach.

By implementing an environmental sustainability policy, to reduce carbon footprint, conserve resources, and save cost through energy-efficient operations and waste reduction. Start by conducting a thorough sustainability audit for operations, and reducing the negative impact of Sofitel's value chain on the natural environment.

Reducing energy use

By setting up course of action in order to save energy efficiently, create awareness, educate by conducting training and sustainable practise among hearties to help the organization to meet our goal towards achieving sustainability criteria.

Reducing water use

To reduce the water use by checking for and rectifying any dripping taps or pipes. By examine the toilet facilities for efficient usage by installing more efficient flushing system.

Minimising waste and recycling more

To conduct training and create awareness with action plan on waste management for recycling the waste, to buy products which are not over-packaged and buy local produce or products that are environmentally friendly/from sustainable sources. Limiting document printing to reduce the carbon footprint by encouraging staff to print double-sided.

Promoting the use of non-motorised transport

Encourage staff to walk, cycle or share cars wherever possible, by carpooling, ridesharing or use public transports (giving each other lifts).

Promoting awareness

Raising awareness of environmental and sustainability issues is vital to the success of any environmental/sustainability policy. All hearties to be involved in the development and implementation of the policy from the outset and should be given the opportunity to voice their concerns.

Making our policy publicly available to provide an opportunity to showcase how environmentally aware and proactive we are. To place our Environmental Policy on our website so that interested parties can read it. Notice boards, staff meetings and intranet pages to be used to communicate.

Monitoring and reviewing

To coordinate and conduct the review on the policy regularly to ensure our business activities comply with the policy and provide an opportunity to set more specific targets. To amend the policy as per the operation activities changes based on business needs. The key to responsible and sustainable business practices is transparency and accountability. By implementing a corporate governance policy, together we can ensure that our hearties act with integrity, transparency, and accountability. Establish a code of conduct that outlines Sofitel's values and ethical principles, and make it easily accessible to all hearties.

Green Globe Champions goals:

- ✓ *Green Globe Certification.*
- ✓ *Spread the awareness about the environmental challenges.*
- ✓ *To create ideas in all areas to save energy & water and to reduce the waste.*
- ✓ *To be part of the local environmental communities and non-profit organizations.*
- ✓ *Participate in all environmental activities.*
- ✓ *Participating in charity and donation events for needed community.*

Leader of Sustainability
General Manager Sofitel Kuala Lumpur Damansara

Vincent Gernigon